

**CHILD PROTECTION AND SAFEGUARDING POLICY​ FOR KIDSYOGAFLO**

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**The purpose of this policy is:**

* to protect children and young people who receive Kidsyogaflo’s services.
* to provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

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This policy applies to anyone working on behalf of Kidsyogaflo, including owners, paid staff, volunteers, and students.

**Legal framework**
This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation is available from [nspcc.org.uk/learning](https://learning.nspcc.org.uk/).

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**We believe that:**

* children and young people should never experience abuse of any kind
* we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

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**We recognise that:**

* the welfare of the child is paramount
* all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
* some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
* working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people’s welfare.

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**We will seek to keep children and young people safe by:**

* valuing, listening to and respecting them
* appointing a Designated Safeguarding Officer (DSO) for children and young people
* adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
* providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
* recruiting staff and volunteers safely, ensuring all necessary checks are made
* recording and storing information professionally and securely
* sharing information about safeguarding and good practice with children, their families, staff and volunteers
* using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
* using our procedures to manage any allegations against staff and volunteers appropriately
* creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
* ensuring that we have effective complaints and whistleblowing measures in place
* ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.

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**Contact details:**
Designated Safeguarding Officer (DSO)
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